



Expression of Interest
CorCare Project Implementation
Associate Chief Medical Information Officer (ACMIO)

About Us

Newfoundland and Labrador Health Services (NLHS) is leading a province-wide clinical transformation through the implementation of CorCare, a new Health Information System (HIS). CorCare will unify and modernize digital health systems across the province, enabling integrated, data-driven care that enhances access, efficiency, and patient outcomes.

Job Summary

The Associate Chief Medical Information Officer (ACMIO) is a leadership role that reports jointly to the Chief Medical Information Officer (CMIO) and respective Zone Senior Medical Director, working closely with zone IT clinical applications partners. The ACMIO acts as a catalyst within zone medical communities to facilitate the integration of medical informatics into everyday medical practice, supporting clinicians to provide patient-centered and evidence-informed care. The CorCare Project ACMIO would help in the implementation and stabilization of the new health information system.

The ACMIOs lead, promote and articulate effectively, the NLHS CorCare vision and how it relates to transitions from pre-existing EHRs for front line physicians working across the care continuum. ACMIOs are the primary physician champions for medical informatics in the zones. This position will build, through engagement, collaboration and support, a network of committed and motivated medical informatics physicians and clinicians. They develop robust, efficient and effective change management processes for incorporating IT into practice and participate actively in prioritization of strategic and operational initiatives within the zones.

Accountabilities:

ACMIOs are responsible for the recruitment and development of a robust medical informatics team. This team will be directly responsible for informatics leadership in clinical areas, with a focus on CorCare.

- The ACMIO position is accountable for identifying, building and maintaining collaborative relationships with health sector stakeholders, academic partners, and medical communities for the development of medical informatics strategies, education and evaluation processes.
- The ACMIO reports to the NLHS CMIO and to the relevant Zone Senior Medical Directors, working in partnership with an operations dyad while maintaining strong working relationships with Senior Executives and other relevant partners.

- ACMIOs play a key role on the zone leadership teams, representing the clinical and operational needs in clinical information systems, clinical knowledge and information management, based on sound medical informatics.
- The ACMIO influences the direction of key initiatives on matters related to medical informatics and clinical transformation through significant interaction with internal and external stakeholders.
- The ACMIO facilitates the effective use of the existing EHR (Meditech, HealtheNL, Telus Med Access EMR etc.) during the transitions to Epic.
- ACMIOs chair and/or participate in various senior committees in NLHS and external organizations, focusing on clinical information systems development, operations, and support.
- ACMIOs provide leadership for clinical transformation, education, adoption and optimization of clinical IT and clinical decision support tools.

ACMIOs direct and oversee the engagement of zone physicians in all NLHS informatics initiatives, building awareness and opportunities for broad provincial NLHS Epic success.

About You

Your education and experience include:

- A licensed physician in good standing with their provincial college.
- 5 years of experience as a clinician.
- 2 + years of experience in health and/or healthcare management in leadership/administrative role.
- Enthusiastic user of health technology.
- Knowledge of information technology adoption and uses to improve health and healthcare.
- The ideal candidate will have knowledge and experience of working in multiple-zones of NL Health Services.
- Have completed, or willingness to complete:
 - obtain the Clinician Informaticist Certification
 - additional training may include
 - training in health information literacy
 - various Epic software components as identified.

You have the following skills and abilities:

- Respected physician
- Strong leadership and communications skills.
- HIS experience in at least 2 prior implementations or long-term experience with HIS support. As well as a Large IT-enabled transformation project experience in healthcare settings
- Strong communication and organizational skills
- Past success with large-scale system projects
- Well respected by the SC and the physician community
- Work well under pressure
- Communicate effectively
- Motivate team members
- See the positive in what is new and different

- Focus on what the system does and not what it does not do
- Reinforce the importance of the project together with the executives and the Executive Director, and provide consistent communication to the physician community
- Provide perspective on common challenges and strategies for success
- Approach problems constructively by focusing on how to move the project forward
- Analytical abilities
- Match project vision and organizational needs to the system's functionality, Explore and analyze alternatives

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Time Commitment: 0.5 FTE

Duration: Approximately 1 year, with possible extension

Compensation: 0.5 FTE, based on salaried Family Medicine Pay Structure

Remuneration: 0.5 FTE, based on salaried Family Medicine Pay Structure

Language: English

Employer: NL Health Services

Contact Information: corcaretraining@nlhealthservices.ca

Competition number: VAC0013106

Competition closing date: Until filled

How to apply:

Email your name, zone, and specialty to: corcaretraining@nlhealthservices.ca